

EXHIBIT E-5

EMPLOYMENT CODES

| <i>NOTE: If none of these codes fit your situation, please <u>write in the name of the job directly on your questionnaire.</u></i> | CODE |
|--|-------------|
| EXECUTIVE: CEO, CFO, COO, President, Business Owner, Partner, VP, Director, etc. | 1 |
| MANAGEMENT / ADMINISTRATION: General Manager, Department Head, Program Coordinators, etc. | 2 |
| COMPUTER RELATED | |
| Professional: Software Designer, Hardware Designer, Systems Analyst, Programmer, etc. | 3 |
| Support Staff: Computer Technologist, LAN Admin., PC Specialist, Database Admin., Data Entry, etc. | 4 |
| EDUCATION RELATED: Professor, Teacher, School Administrator, Librarian, Counselor, etc. | 5 |
| ENGINEERING | |
| Professional: Electrical, Mechanical, Chemical, Civil, Environmental, PE, etc. | 6 |
| Support Staff: Engineering Technology/Technician, CAD-CAM Design, Assoc. Engineer, etc. | 7 |
| SCIENTIFIC | |
| Professional: Physicist, Chemist, Biologist, Geologist, Ecologist, Oceanographer, etc. | 8 |
| Support Staff: Lab Technician, Science Technologist/Technician, etc. | 9 |
| FINANCIAL SERVICES, INSURANCE & REAL ESTATE | |
| Financial Advisor., Accountant, Stockbroker, Real Estate Agent or Developer, Analyst, Insurance Agent, etc. | 10 |
| SALES | |
| Non-Retail: Sales Representative, Sales Agent, etc. | 11 |
| Retail Only: Sales Clerk, Salesperson, Cashier, etc. | 12 |
| MEDICAL SERVICES | |
| Professional: Physician, Dentist, Registered Nurse, Physical Therapist, Veterinarian, etc. | 13 |
| Technician: Dental Hygienist, Radiology, LPN, etc. | 14 |
| Support Staff: Patient Assistant, Nurse's Aid, Home Health Aid, etc. | 15 |
| OTHER PROFESSIONAL: Lawyer, Architect, Consultant, etc. | 16 |
| SOCIAL SERVICES: Social Worker, Case Manager, Minister, Probation Officer, etc. | 17 |
| BUSINESS SERVICES: Writing, Graphics, Public Relations, Advertising, Employment Services, etc. | 18 |
| PERSONAL SERVICES Beautician, Cosmetologist, Barber, Personal Trainer, etc. | 19 |
| CLERICAL & ADMINISTRATIVE SUPPORT: Clerk, Secretary, Admin. Assistant, Accounting Clerk, Para Legal, etc. | 20 |
| CUSTOMER SERVICE & TECH SUPPORT: Customer Service Rep, Telemarketer, Tech Support, Call Center, etc. | 21 |
| ENTERTAINMENT/ TOURISM: Musician, Entertainer, Tour Guide, Sports, Gaming Dealer, Museum Curator, etc. | 22 |
| HOSPITALITY - HOTEL - RESTAURANT | |
| Kitchen: Chef, Cook, Food Prep, Dietician, etc. | 23 |
| Services: Food Server, Busboy, Cashier, Cocktail Waitress, etc. | 24 |
| Guest Service: Housekeeping, Security, Laundry, Desk Clerk, etc. | 25 |
| AGRICULTURE - FISHING: Farming, Fishing, Forestry, Landscaping, etc. | 26 |
| MINING: Crude Petroleum & Natural Gas, Sand, Gravel, Coal, Offshore Oil Rig Worker, etc. | 27 |
| CONSTRUCTION & BUILDING TRADES | |
| Management: Contractor, Construction Supervisor, Project Manager, etc. | 28 |
| Trades: Mason, Welder, Mechanical Tradesman, Heavy Equipment Operator/Driver, Electrician, Plumber, etc. | 29 |
| Laborer: Painter, Installer, etc. | 30 |
| OTHER TRADES: Automotive Repair, Appliance Repair, Electronics Repair, etc. | 31 |
| MANUFACTURING/PRODUCTION | |
| High-Skilled: Machinist, Tool & Die Maker, Machine Setup, CNC Machine Operator, Technician, etc. | 32 |
| Skilled: Product Assembler, Machine Operator, Press Operator, Packaging, Product Repair, etc. | 33 |
| Production: Meat/Food Processor, Clean-up/Utility, Scaler, Grader-Puller, Laborer, etc. | 34 |
| WAREHOUSING: Storing, Shipping and Receiving, Warehouseman, etc. | 35 |
| TRANSPORTATION: Truck Driver, Bus Driver, Taxi Driver, Pilot, Railroad, etc. | 36 |
| UTILITIES: Lineman, Technician, Meter Reader, etc. | 37 |
| PUBLIC SERVICE: Federal/State/Local Law Enforcement, Fire Fighter, Postal Worker, Corrections, etc. | 38 |
| MILITARY - All | 39 |